

BALTIC JOURNAL OF LAW & POLITICS

A Journal of Vytautas Magnus University VOLUME 15, NUMBER 1 (2022) ISSN 2029-0454



Cit.: Baltic Journal of Law & Politics 15:1 (2022): 899-927 DOI: 10.2478/bjlp-2022-00055

The Relationship Between Service Quality and Pilgrims Performers' Satisfaction: An Empirical Evidence from the Hotel's Industry in Saudi Arabia

Akram Ali Jouda*

Faculty of Economics and Management Sciences, International Islamic University Malaysia (IIUM), Malaysia, akjouda@gmail.com

Hassanuddeen B. Abd. Aziz

Faculty of Economics and Management Sciences, International Islamic University Malaysia (IIUM), Malaysia, ahassan@iium.edu.my

Rajeh Bati Almasradi

Department of Business Administration, College of Business, University of Bisha (UB), Saudi Arabia, rbalmasradi@ub.edu.sa

Ibrahim Bader Alharbi

Applied College in Madinah, Taibah University, Prince Nayef Street, 41461 Al Madinah Al Munawarah, Saudi Arabia,

iharbi@taibahu.edu.sa

Corresponding Auhtor^{1*}, Akram Ali Jouda¹,

Abstract

Hotels struggle to enhance service quality to achieve customer satisfaction in a competitive business environment like the hospitality industry. This study examined the influence of service quality on Hajj and Umrah pilgrims' satisfaction at mid-scale hotels in Makkah Al-Mukarramah in Saudi Arabia (KSA). Data was gathered from 265 guests using a convenience sampling approach. Multiple Regression Analysis was performed using Statistical Package for the Social Sciences (SPSS v24) to test all research hypotheses. The analysis found that hotel infrastructure, room quality, attitude and behaviour of employees, employee expertise, security and safety, and waiting time significantly predicted customers' satisfaction. At the same time, the front desk and food and beverage were proved the contrary. The current study findings could help the hotel managers to enhance

competitiveness and sustainability in the KSA hotels industry by paying much attention to improving the hotel infrastructure and employee expertise to sustain competitive advantage. Training and development and customized on-the-job training programs for hotels' employees could be an integral approach to strengthening the expertise of hotels' employees.

Keywords:

Service quality, customer satisfaction, mid-scale hotels, hotel industry, Haj and Ummrah, Saudi Arabia

1. Introduction

The pilgrimage journey (Haj and Ummrah) to Mecca in the Kingdom of Saudi Arabia (KSA) is an obligation to all Muslims, physically and mentally fit and financially capable, to perform Hajj at least once in their lifetime. The pilgrimage journey to Mecca is a spiritually deepening or transformative experience (no doubt there will be some touristic components, including social and economic). Hajj has predetermined tasks and rites that pilgrims must perform according to the holy scripture (Qur'an and Sunnah). Pilgrims' behaviour while performing Hajj and Ummrah is governed by piety and moral behaviours. This includes abstinence from all worldly temptations. Hence, compared to other religions' pilgrimage (voluntarily) with Islam, obligatory Hajj is not at par in terms of their status.

To achieve growth, firms exert effort to increase their financial revenue in the short- and long-term. In today's competitive environment delivering highquality service is the key to sustainable competitive advantage. Thus, scholars (Allan, 2016; Angelova & Zekiri, 2011) claimed that customer satisfaction positively affects profitability. Similarly, Ganiyu et al. (2012); Gustafsson et al. (2005) debates that in the services sector, service quality leads to customer satisfaction, which in turn increases the firm's growth (Agyapong, 2011; Allan, 2016; Liat et al., 2017; Nguyen et al., 2018). Service quality and customer satisfaction are widely essential topics in the literature (Keiningham et al., 2006; Liat et al., 2017). Hence, Deng et al. (2013) claimed that the hotel is one of the most significant tourism sector elements. Consequently, hotel providers generally improve their service quality to remain competitive, retain existing customers, and attract new ones. Accordingly, improving service quality to achieve a high level of customer satisfaction to enhance organization's success is strongly recommended in the literature; therefore, researchers have shown a great interest in measuring customer satisfaction in the tourism and hospitality industry (Allan, 2016; Khalilzadeh et al., 2017; Kim et al., 2016; Ladeira et al., 2016; J. Lee & Whaley, 2019; Prayag et al., 2019; Rather, 2018).

The latest annual report issued in 2019 by World Travelers and Tourism Council (WTTC) displays that the travel and tourism sector experienced a 3.5% growth, raising the global economic growth by 2.5%. As a result, this sector has been considered the best industry for job creation over the past five years, where

one out of four new jobs has been created by the travel and tourism sector. In 2019, this sector generated direct and indirect contributions impact on the world's GDP with US\$8.9 trillion, exceeding 10.3% of global GDP, further generating 330 million jobs around the world. Also, it contributed around 6.8% of total exports and 28.3% of international services exports, with US\$1.7 trillion in visitor exports. Besides, a contribution of US\$948 billion in capital investment experienced 4.3% of total investment (WTTC, 2019).

Despite the global economic challenges currently faced, the hotel market has become competitively intensified, forcing hotel managers to consider the service's quality to gain customers' satisfaction (Robin Nunkoo et al., 2020; Varsanis et al., 2019). In terms of the hotel market in KSA, the KSA continues to attract growing numbers of tourists globally and locally. KSA searches for appropriate alternative resources to oil as its Vision 2030's main focus in the KSA. In 2019, the most extensive research and markets store, "Renub Research," reported that the KSA's hotel market's volume and forecast in recent years displayed that the KSA's hotel industry has increased rapidly and is predicted to keep rising in future. Similarly, hotel service demand continues to grow with a substantial need for religious visits, business, and leisure (Renub, 2019).

The Two Holy Mosques in Saudi Arabia granted KSA a prominent place in the heart of all Muslims worldwide. Consequently, to achieve Pilgrims and Ummrah performance satisfaction, KSA pays great attention to improving the service sectors, mainly the hotel industry's quality of service in Makkah Al-Mukarramah (Alotaibi, 2016; Amoudy, 2014; Karban et al., 2018). The 2030 vision currently implemented in the KSA also planned to increase the number of Hajj and Umrah performances from around 19 Million in 2019 to 30 million visitors by 2030 (Al-Ghamdi et al., 2020). The contribution of the Saudi Arabia hotel market is expected to be more than US\$ 24 Billion by the end of the year 2025.

Service quality and customer satisfaction are vital to firm performance in the hotel sector because of the customers' multi-cultural. Hence, hotels often have most or many customers with foreign cultural backgrounds, particularly during Hajj and Umrah's performance. Thus, the government of KSA employs a great effort to enhance religious tourism in Makkah Al-Mukarramah (Al Amoudy, 2014; Alotaibi, 2016). This nature makes hotel success and performance more dependent on customer satisfaction (Poku et al., 2013). In other words, the overall satisfaction of Hajj and Umrah performances is likely to experience from the quality of services offered in the hotels in Makkah Al-Mukarramah. It is considerably reflected by the perception of Hajj and Umrah performances. Accordingly, the most critical and challenging issue to achieving customer satisfaction in the hotel industry is providing a high quality of service (Li et al., 2013; Nguyen et al., 2018; Robin Nunkoo et al., 2020).

Therefore, this study's primary objective was to investigate the correlation between service quality and customer satisfaction in the hotel sector in Makkah Al-Mukarramah, KSA. This study collected data from the Hajj and Umrah performers.

The attention was to determine which hotel service quality dimensions were crucial to hotel guests and significantly affected their overall satisfaction. In 2019, the Tourism and Information Center (Mas), Ministry of Tourism, KSA, reported that the total number of hotels in Makkah Al-Mukarramah is 1,724 hotels, rating from one to five stars (Mas, 2019). Thus, after intensive reviewing the literature, numerous studies have reported a significant effect of service quality on customer satisfaction (Marković & Raspor Janković, 2013; Robin Nunkoo et al., 2020). However, there is a dearth of empirical studies examining this relationship in the Saudia context and the impact of the type of religious scene, which has a different effect. In addition, Saudi Arabia has a diverse environment and culture in providing tourism services, and therefore there may be different results (Al Amoudy, 2014; Alotaibi, 2016).

Furthermore, this study contributes to the body of knowledge by enhancing service quality elements that have not been studied before as one dimension. Thus, this study tries to fill this gap in the literature. Therefore, after an extensive literature review, selected the agreed dimensions of service quality by scholars that influence hotel guest satisfaction (Aubert-Gamet, 1997; Bitner & Hubbert, 1994; Lockyer, 2002; Robin Nunkoo et al., 2020; A Parasuraman, 1998; A. Wu & Weber, 2005; H.-C. Wu & Ko, 2013). These dimensions include "hotel infrastructure, room quality, employees' front desk, food and beverage, safety and security, attitude, and behaviour, employee expertise, and waiting time."

Most previous studies investigated the four and five stars hotels to measure the relationship between service quality and customer satisfaction with limited studies on low and mid-range hotels (Rauch et al., 2015). Therefore, researchers Robin Nunkoo et al. (2020); Rhee and Yang (2015) called for further comparative studies in various cultures to understand the customer's point of view of different hotels classifications. Thus, this study responded to this call and examined the midscale hotels (rating two and three stars) in Makkah Al-Mukarramah, KSA, since %51.3 of the total hotels in Makkah Al-Mukarramah are under this category (Mas, 2019). Accordingly, our study contributes to the literature due to the lack of research that measures the association between service quality and customer satisfaction in hotels with mid-range hotels (two and three-star ratings).

1.1 Literature review

1.2 Customer Satisfaction

In the marketing literature, customer satisfaction has been intensively considered (Brady et al., 2005; Heskett & Sasser, 2010; Hutchinson et al., 2009). In every business, customer satisfaction is vital for retaining existing customers and attracting new ones, particularly in the service sector (Brady et al., 2005; Deng et al., 2013; Mathe et al., 2016). Customers' satisfaction lacks compatibility between the consumers' expectations for purchasing a service or a product and their assessment after usage (Oliver, 1980). Other scholars Tjiptono (2006); Woodruff and Gardial (1996) described customers' satisfaction as "the assessment or emotion that outcomes from the disconfirmation process. Hence, it is an

emotional reflection of assessing the customers' experience consumption of a product or service (Tjiptono, 2006). Contemporary, it can use neuroimaging and physiological tools to study the emotional reactions of customers (A. Alsharif et al., 2020; A. H. Alsharif, Md Salleh, et al., 2021; A. H. Alsharif, Salleh, et al., 2021a, 2021b; A. H. Alsharif et al., 2022).

According to Adamu et al. (2016), customers' satisfaction is usually linked with factors related to price, customers' emotions, and delivery time for the quality of a service or product. Meanwhile, guests' satisfaction could be measured in the hotel sector through hospitable environments, employee behaviours, room quality, and variety and delightful cuisines. Therefore, customer satisfaction must be a strategic target for hotels to remain and grow to continue in a strictly competitive industry. As a result, customer satisfaction can inspire innovativeness and competitiveness for hotels and sustain excellent performance (Mohamad et al., 2018; Padma et al., 2010).

1.3 Service Quality

Service quality has several definitions depending on the aligned industry. For example, Bitner and Hubbert (1994) and Rossiter (2009) explained service quality as the sum of procedures influencing customers' opinions concerning a product or service performance. Several scholars in the marketing literature have emphasized the significance of service quality and customer satisfaction in tourism literatura (J. Ali et al., 2021; Cronin Jr et al., 2000; Ding et al., 2020; Robin Nunkoo et al., 2020) and the association with the hotel's growth (M. Ali & Raza, 2017; Briggs et al., 2007; Chen et al., 2016; Rogerson, 2011; Saleem & Raja, 2014).

Service quality is increasingly becoming an essential part of the tourism and hotel sectors. Thus, several scholars Mei et al. (1999); Nadiri and Hussain (2005) argued that it is mandatory to define hotel services' quality and develop a psychometrically measurement tool. Accordingly, Christian (1982) and Anantharanthan Parasuraman et al. (1985) claimed that the concept of service quality is relevant to consumers' satisfaction and the expectancy-disconfirmation theory. Therefore, this study has found the expectancy-disconfirmation theory (ED-theory) developed by Oliver (1980) to be more applicable to explaining the construct of service quality. ED-theory describes customers' satisfaction as the difference between expectations and experience with a product or service, which leads to positive or negative disconfirmation or confirmation (Grimmelikhuijsen & Porumbescu, 2017; Oliver, 1980; Torres, 2014).

Several marketing scholars have developed different models for examining service quality. For example, the SERVQUAL model (A Parasuraman, 1998; Anantharanthan Parasuraman et al., 1985) measures the gap analysis between the expected quality and services or products received by customers and reality. This model involves five dimensions (reliability, responsiveness, assurance, empathy, and tangible). As an alternative model, the HOLSERV model was developed by Mei et al. (1999). Meanwhile, the LODGSERV model developed by Knutson et al. (2004) reflects the dimensions of service quality in the hospitality and tourism sector.

Building on the existing models in the marketing literature related to the hospitality sector, H.-C. Wu and Ko (2013) proposed the Scale of Service Quality in Hotels (SSQH) model as a broad scale to examine service quality construct in the hotel sector. The SSQH model consists of employee experience, environment, room quality, facility, design, location, sociability, and waiting time. Even though the service quality features vary from sector to sector across these different models, scholars confirmed that the service quality constructs are characterized by multiple dimensions (Cronin Jr et al., 2000; A Parasuraman, 1998; Anantharanthan Parasuraman et al., 1985).

1.3.1 Hotel Infrastructure and Customers' Satisfaction

According to H.-C. Wu and Ko (2013), the quality of hotel infrastructure is a significant service dimension in the hospitality industry that influences customer satisfaction. It involves features related to the interior decoration, infrastructure design, the environment, lighting, cleanliness, wall colour, temperature, music, noise, and signs (Aubert-Gamet, 1997; Bonn et al., 2007; Lockyer, 2002; A. Wu & Weber, 2005; H.-C. Wu & Ko, 2013). Therefore, we suggested the following hypothesis:

H1: The quality of hotel infrastructure has a positive and significant influence on customer satisfaction.

1.3.2 Employees' Attitudes and Behaviour and Customers' Satisfaction

Previous studies have confirmed a relationship between employees' attitudes and behaviour with customer satisfaction in the hospitality industry (Alhelalat et al., 2017; Kuo, 2007; Robin Nunkoo et al., 2020; Turkay & Sengul, 2014) Therefore, scholars argue about the significance of hotel managers' understanding of their employees' attitudes and behaviours to grow in the hospitality industry (Awasthi et al., 2020; Cappelli & Keller, 2014; Collings & Mellahi, 2009; Noor et al., 2017). Employees' attitudes and behaviours refer to employees' personalities, which contains their degree of willingness to help, understanding the customers' needs, trust and honesty, politeness and cheerful, and respect (Anantharanthan Parasuraman et al., 1985; Turkay & Sengul, 2014; H.-C. Wu & Ko, 2013; Zeithaml et al., 1996). Thus, we hypothesise the following:

H2: Employees' attitudes and behaviour positively and significantly affect customer satisfaction.

1.3.3 Employee Expertise and Customers' Satisfaction

Employee expertise is described as to which degree employees can organize their abilities, knowledge, and skills to accomplish the assigned tasks that influence the interaction between the employee and customer (Czepiel, 1990; Leher, 2017). Thus, employee knowledge, skills, and ability increasingly manage the quality of

employees' interpersonal and communication skills with the customer (Collier & Hoffman, 2016), which leads to improving customers' satisfaction (Barnes et al., 2011; S. A. Lee & Shea, 2015; Zainol & Lockwood, 2014). Previous research tested before and confirmed the significant influence of employees' expertise and customers' satisfaction (Jamal & Adelowore, 2008; Pugh et al., 2002; Solnet, 2006). Further, the findings of the previous studies confirmed the relationship between the ability and skills of employees in problem-solving and customers' communication within the service industry, which enhance the level of customers satisfaction (Aldaihani & Ali, 2018; Lumsdaine & Lumsdaine, 1994; Robin Nunkoo et al., 2020; Panigrahi et al., 2018; Torres & Kline, 2013).

H3: Employee expertise has a positive and significant effect on customer satisfaction.

1.3.4 Food and Beverage and Customers' Satisfaction

The quality of food and beverage in the hospitality industry that affects customers' satisfaction refers to the overall quality, diversity of food and beverages, hygienic, presenting, and serving service level (Diaz, 2019). The previous empirical studies found a significant positive relationship between food and beverage quality in the hotel market and customer satisfaction (Giritlioglu et al., 2014; Jeaheng et al., 2020; Karunaratne & Jayawardena, 2010; S. Lee, 2019; Mahafzah et al., 2020). Hence, we suggested the following hypothesis:

H4: The food and beverage quality positively and significantly affects customer satisfaction.

1.3.5 Front Desk Staff and Customers' Satisfaction

The hotel market's front desk's quality includes the check-in process, the luggage transfer procedure, and the ability to solve hotel guests' problems. Previous studies Bharadwaja et al. (2018); Bhat and Qadir (2013); Hassan (2018); Jang et al. (2018); Rao and Sahu (2013) examined the association between the quality of employees' front desk and customers' satisfaction, confirmed the significant influence of the front desk employees on overall customers' satisfaction. Therefore, we proposed the following hypothesis:

H5: The employees' front desk quality positively and significantly influence customer satisfaction.

1.3.6 Room Quality Significantly and Customers' Satisfaction

The room quality in the hotel's market refers to the room's cleanliness, size, air condition, quietness, and comfortable med and cushion (Choi & Chu, 2001; Jang et al., 2018; Min & Min, 1997; Robin Nunkoo et al., 2020). Prior empirical studies Jang et al. (2018); Min and Min (1997); Min et al. (2002); Robin Nunkoo et al. (2020); Radojevic et al. (2015); Vo and Chovancová (2019) confirmed that hotel room quality was the most vital factor influence customers' satisfaction. Therefore,

we argued that room quality is a significant service quality factor leading to customer satisfaction in the current study. Accordingly, we suggested the following hypothesis:

H6: The room quality significantly and positively impacts customer satisfaction.

1.3.7 Safety and Security and Customers' Satisfaction

Safety and security factor in the hotel market covers different features such as protecting the hotel's guests, protecting the hotel property, preventing crimes and terrorism factors, customers' possessions, and ensuring that the electronic security system is working efficiently (Chauhan et al., 2018; Enz, 2009; Enz & Taylor, 2002). Security and safety have become a crucial concern for travellers around the world and continue a vital service quality factor that concludes the overall customers' satisfaction in the hospitality industry (Chauhan et al., 2018; Feickert et al., 2006; Robin Nunkoo et al., 2020; H.-C. Wu & Ko, 2013). Thus, we hypothesized:

H7: Safety and security positively and significantly affect customer satisfaction.

1.3.8 Waiting Time and Customer Satisfaction

Waiting time is an essential issue in the service sector that positively or negatively influences customers' satisfaction (Larson et al., 1991; Taylor, 1994). Therefore, waiting time for receiving the service is a primary concern for customer satisfaction in the hotel industry (McDougall & Levesque, 1999; Pruyn & Smidts, 1998). According to Benitez et al. (2007), waiting time refers to the customer's time to receive service. Schoales found staying time in the hotel industry is a substantial predictor of customer satisfaction (F. Ali et al., 2017; W.-H. Lee & Cheng, 2018; R Nunkoo et al., 2017). We, thus, suggested the following hypothesis:

H8: Waiting time positively and significantly affects customer satisfaction.

2. Methodology

3.1 Research Model

Building on the theoretical model developed by H.-C. Wu and Ko (2013) and Robin Nunkoo et al. (2020), we proposed an empirically tested research model with an extensive review of the literature. Figure 1 below shows the theoretical model of this study. In the current research, service quality is an independent construct. It consists of eight multiple dimensions (i.e., Hotel Infrastructure (HI), Room quality, employees' front desk (FD), Food and beverage (FB), Safety and Security (SS), Attitude and Behaviour of Employees (AB), Employee Expertise, and Waiting Time (WT), and one dependent variable is Customers' Satisfaction (CS).

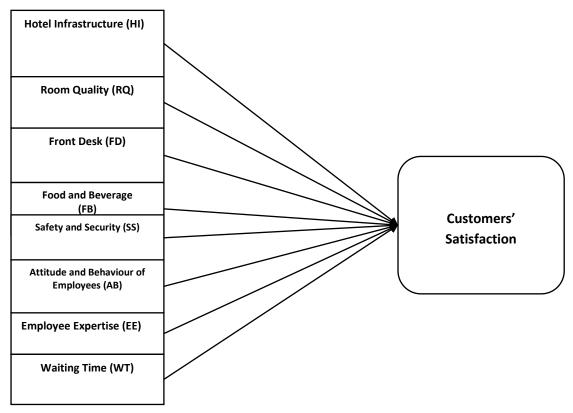


Figure 1: The Research Model

3.2 Research Instruments

3.2.1 Service Quality

In the current study, we considered each factor of the service quality constructs as an independent variable to measure its influence on customer satisfaction. The service quality construct was measured by a scale developed by H.-C. Wu and Ko (2013), besides other scales from past studies (Akbaba, 2006; Caro & Garcia, 2008; Choi & Chu, 2001; Cronin Jr et al., 2000; Ko & Pastore, 2007; Min et al., 2002). The Likert scale five-points was used in this study ranging (1) = "strongly disagree" and (5) = "strongly agree." The scales' items include interior design, infrastructure, room quality, employees' attitude and behaviour, employees' expertise, food and beverages, security and safety, and waiting time. All of these features are considered significant in measuring customer satisfaction.

3.2.2 Customer Satisfaction

This study measured the overall customer satisfaction from adopted repeatedly satisfaction scales in the hotel's industry literature; three items were used from a scale developed by Deng et al. (2013) and two items from a scale developed by Rauch et al. (2015) and Fornell (1992). The scale items measured the service provided and the hotel's overall performance with the customers' satisfaction.

3.3 Data collection

This study collected data from respondents from a sample size of 265 domestic and overseas hotel guests who performed Hajj or Umrah. We collected the data using online forums, social networking sites such as Facebook and WhatsApp groups, and personal email contacts. Due to the Covid-19 pandemic in early 2020, the KSA government temporarily cancelled the Hajj and Umrah season. Hence, we targeted guests who have stayed at least two nights in any hotel rating mid-scale hotels (2-3 stars hotels) at Makkah Al-Mukarramah in 2019. Thus, the data were collected using a convenience sampling approach; nonprobability sampling was the most appropriate method for this study. Respondents have sampled because they are "convenient" sources of data (Lavrakas, 2008). The researchers used the Web-Based Questionnaire tool using Google Forms to collect the data. This method is used widely in market research (McDaniel Jr & Gates, 2013).

Several scholars Dunn Lopez et al. (2020); Madariaga et al. (2017); Nurmahmudah and Nuryuniarti (2020); Vasantha Raju and Harinarayana (2016) claimed that using Google Forms has several features. For example, it is a freely available online tool, inexpensive, simple to use and send to multiple and unlimited respondents, can access any time anywhere, minimize the missing data, and improve the efficiency of data extraction and synthesis. Data could be readily converted into a spreadsheet to facilitate data synthesis. The questionnaire with tested validity and reliability was used. Multiple regressions were used to measure customers' satisfaction.

3.4 Data Analysis

3.5 Reliability of the Survey Instruments

The data were analyzed using SPSS 22 Statistical Package for the Social Sciences software. Thirty-four (34) items consisted of the survey instruments exposed to analysis. The study questionnaire was pre-tested; the reliability of the variables is listed in Table 1. Five-point Likert scales (5 = strongly agree; 1 = strongly disagree) were used. The reliability of the study scales, Cronbach's Alpha (a) used to measure the internal consistency of scales' items as presented in Table 1, indicating the obtained Cronbach's alpha coefficients of factors ranged from 0.951 to 0.961. Thus, these values indicate the scales' high internal consistency and above the acceptable value of 0.60 (Hair, Black, et al., 2006). Finally, Cronbach's Alpha (a) 's overall cumulative value for the scale was 0.958, indicating its high reliability.

3.5.1 Reliability Analysis of Survey Instruments (Measures)

Table1: Reliability Analyses of Variables

Variables	Questions/Items	Cronbach's Alpha (a)
Hotel Infrastructure (HI)	4	.953
Room Quality (RQ)	4	.956
Front Desk (FD)	3	.953
Food and beverage (FB)	3	.956
Attitude and behaviour of employees (AB)	3	.951
Employee expertise (EE)	4	.952
Safety and security (SS)	4	.955
Waiting time (WT)	3	.954
Customer satisfaction (CS)	6	.951
Overall	34	0.958

3.5.2 Demographic profile of the respondents:

Table 2 presents the demographic profile of the respondents. The descriptive analysis has revealed that 265 show that most of the respondents were male (n = 201, 75.8%), and 24.2% were female. The majority of the respondents' age between 31-40 years old (n= 127, 47.9%). The respondents' level of education in the sample who are holding above university was 57% (n = 151), and holding a university degree 34.3% (n = 91). Most of the respondents in the sample working in an institutional position with 31.3% (n = 83), and civil servant 25.3% (n = 67), and private company 20.8% (n = 55), and trader 6.4% (n = 17), and retired 3% (n = 8), Lastly, respondent in the sample working in other positions were 13.2% (n = 35).

Table 2: Demographic summary of the respondents (N = 265)

Variables	Frequency	Percentage
Age		
20-30	52	19.6
31-40	127	47.9
41-50	57	21.5
above 50	29	10.9
Ger	der	
Male	201	75.8
Female	64	24.2
Level of I	ducation	
Below University Degree	23	8.7
University Degree	91	34.3
Above University Degree	151	57
Posi	tion	
Civil servant	67	25.3
Company staff	55	20.8
Institution staff	83	31.3
Trader	17	6.4
Retired	8	3.0
Others	35	13.2

3.5.3 Collinearity Assessment

Collinearity occurs when two or more predictors measure the same underlying constructs (Kline, 2011). A collinearity problem can decrease the predictive power of predicting variables (Hair, Bush, et al., 2006). Subsequently, a collinearity Inflation Factor (VIF) test was conducted to predict this research's variables. For collinearity assessment, Sarstedt et al. (2014) and Kline (2011) recommended that Variance Inflation Factor (VIF) values should be below 5, while the tolerance values should be above 0.20. The collinearity assessment for the variables in this study was tested using SPSS 24 multiple regression functions. Table 3 presents the findings of the collinearity test. The results revealed that all the VIF values of all variables remained under the cut-off value (i.e., \leq 5), and tolerance values for all the variables are higher than 0.20, Thus, providing sufficient evidence of no indication of collinearity between each set of predictor constructs.

Table 3: Coefficientsa

Model		Collinearity Statistics			
ı	Model	Tolerance	VIF		
1	HI .277		3.607		
	RQ	.326	3.067		
	FD	.283	3.531		
	FB	.378	2.644		
	AB	.216	4.319		
	EE	.204	4.408		
	SS	.345	2.903		
	WI	.273	3.657		

a. Dependent Variable: CS

Table 4 presents the discriminant validity established on the scale since the estimated correlations between the dimensions are not too high (i.e., > 0.85; Kline, 1998). The correlation estimates for the eight subdimensions were less than the suggested threshold (r = .85). The correlation coefficient analysis confirmed the existence of a strong positive relationship between the independent variable and the dependent variable. Table 3 showed that all relationships among variables are significant at 0.000 levels. The results revealed that dimensions "employee expertise" (EE), waiting time (WT), and "attitude and behaviour of employees" (AB) had the highest associations with the dependent variable "customer satisfaction" (CS) with values (r = 0.823, 0.813, 0.803, 0.813, 0.803, 0.813, 0.803, 0.813, 0.803, 0.813, 0.803, 0.813, 0.803, 0.813, 0.803, 0.8

3.5.4 Correlation Analysis:

Table 4: Results of the Pearson Correlations Matrix (N = 265)

HI	RQ	FD	FB	AB	EE	SS	WI	CS	
HI	1								
RQ	.757**	1							
FD	.716**	.718**	1						
FB	.732**	.634**	.652**	1					
AB	.746**	.710**	.786**	.701**	1				
EE	.695**	.636**	.752**	.697**	.832**	1			
SS	.727**	.733**	.716**	.664**	.697**	.647**	1		
WI	.682**	.614**	.728**	.632**	.767**	.831**	.635**	1	
CS	.781**	.686**	.742**	.713**	.803**	.823**	.721**	.813**	1

3.5.5 Regression Analysis.

The regression coefficient was used in this study to measure how strongly each independent (explanatory) variable predicted the variation in the dependent (explained) variable (Montgomery et al., 2021; Seber & Lee, 2012). Since this study has several service quality dimensions (independent variable) and was considered together, we used the multiple regression analysis to measure which dimension influences customer satisfaction (dependent variable). Table 3 showed the multiple regression results; it presented R², F statistics, and the model's significance. The results revealed that six factors of service quality (hotel infrastructure, room quality, attitude and behaviour of employees, employee expertise, security and safety, and waiting time) significantly predicted customer satisfaction.

The statistical findings have confirmed that the overall model was significant with a value (F (129.740) = 130.00, (p < 0.000), the coefficient of determination value was (adjusted R square = .797) means the independent variables of service quality (Hotel Infrastructure (HI), Room Quality (RQ), attitude and behaviour of employees (AB), Employee expertise (EE), Security and Safety (SS), and Waiting time (WT) collectively explains the variance of almost 80% for the dependent variable, i.e., Customers' satisfaction (CS) at 95% probability level. In other words, this model displays that the 80% variance in customers' satisfaction is explained by the dimensions of service quality collectively. Alongside these, independent variables (HI, WI, RQ, AB, EE) are also individually significant and positively correlated with the dependent variable, i.e., Customer satisfaction (CS). The regression model results are summarised in Tables 5, 6, and 7. Table 8 summarizes the results of the regression analysis.

Table 5: Model Summary

Model	R	R Square	Adjusted R	Std. Error of the Estimate
			Square	
1	.896ª	.803	.797	.43797

Predictors: (Constant), WI, RQ, FB, SS, FD, HI, AB, EE

Table 6: Analysis of Variance ANOVAa

Model		Sum of	df	Mean	F	Sig.
		Squares		Square		
1	Regression	199.093	8	24.887	129.740	.000 ^b
	Residual	48.914	255	.192		
	Total	248.006	263			
a. Dependent Variable: CS						

Note. Hotel Infrastructure (HI), Room Quality (RQ), Front Desk (FD), Food and Beverage (FB), Safety and security (SS), attitude and behaviour of employees (AB), Employee expertise (EE), Waiting time (WT).

Table 7: Regression Coefficientsa

Model				Standardised Coefficients	t	Sig.
		В	Std. Error	Beta		
1	(Constant)	194	.137		-1.415	.158
	HI	.324	.075	.277	4.338	.000
	RQ	.473	.076	.416	6.242	.000
	FD	.003	.053	.003	.054	.957
	FB	.062	.045	.062	1.376	.170
	AB	.307	.081	.245	3.789	.000
	EE	.237	.063	.231	3.757	.000
	SS	.135	.052	.122	2.585	.010
	WI	.251	.050	.269	5.052	.000

Dependent Variable: Customer satisfaction

Table 8: Summary results of the regression analysis

Hypothesis	t- value	p- value	Result
The quality of hotel infrastructure has a positive and significant influence on customer satisfaction.	4.338	.000	supported
Employees' attitudes and behaviour positively and significantly affect customer satisfaction.	3.789	.000	supported

Hypothesis	t- value	p- value	Result
3: Employee expertise has a positive and significant effect on customer satisfaction.	3.757	.000	supported
H4: The food and beverage quality positively and significantly affects customer satisfaction.	1.376	.170	Not supported
5: The employees' front desk quality positively and significantly influence customer satisfaction.	.054	.957	Not supported
The room quality significantly and positively impacts customer satisfaction.	6.242	.000	supported
Safety and security positively and significantly affect customer satisfaction.		.010	supported
H8: Waiting time positively and significantly affect customer satisfaction	5.052	.000	supported

3. Discussion and Implication of the Study

The current study examined the association between service quality and overall customer satisfaction in the hotel sector in Makkah Al-Mukarramah, KSA. This study has a theoretical and practical contribution to the marketing literature. The findings shed light on the dimensions that influence customer satisfaction in the hotel industry. Besides, this study contributes to the literature since there is a lack of empirical studies examining the relationship between service quality dimensions and customer satisfaction, particularly in developing countries like KSA. On the other hand, Shmueli and Koppius (2011) pointed out that the R square tests' value explained the dependent variable's variance. The present study's total variance was 80%; the current model showed that service quality dimensions explained the 80% variance in customer satisfaction. This study's findings revealed that six out of eight dimensions of service quality construct (hotel infrastructure, room quality, employee expertise, attitude and behaviour of employees, safety and security, and waiting time) are positively and significantly correlated with customer satisfaction. These results were consistent with previous research findings (Amin, 2015; Bello & Bello, 2017; Choi & Chu, 2001; Hilliard & Baloglu, 2008; Kuo, 2007; Ladhari, 2012; Luciao & Maroco, 2013; Robin Nunkoo et al., 2020) Collectively. the above six dimensions of service quality can significantly predict customers' satisfaction.

The findings of this study revealed that the dimension "room quality" had the highest statistically significant standardized coefficient, precisely (β = 0.416, p < 0.01). Thus, it had the greatest influnce on overall customer satisfaction. Followed by the dimensions "hotel infrastructure" (β = 0.277, p < 0.01), and "waiting time" (β = 0.269, p < 0.01). Besides, the dimension "attitude and behaviour of employees" (β = 0.245, p > 0.05), the dimension "employee expertise" (β = 0.231, p < 0.01). The smallest influence independent variable in

this regression model was "safety and security" (β = 0.122, p > 0.05), it means that this variable had the least influence on overall customer satisfaction. Meanwhile, the dimensions front desk and food and beverage were not statistically significant specifically (β = 0.003, p = 0.957), (β = 0.062, p = 0.170) respectively.

4. Practical Implications

The findings of this study provide practical implications to hotel managers precisely in Makkah Al-Mukarramah, KSA. According to research attributes in the hotel industry, the most crucial service quality dimensions that significantly influence customers' satisfaction are the hotel infrastructure and employee expertise. Subsequently, hotel managers should focus on improving the hotel infrastructure and employee expertise to sustain a competitive advantage. Training and development and customized on-the-job training programs for hotel employees could be an integral approach to strengthening the expertise of hotels' employees (Dhar, 2015; Jacobs & Ballenger, 2019; Swedberg et al., 2015). Besides, hotel managers in Makkah Al-Mukarramah, KSA, should consider the importance of their employees' attitudes and behaviour. Thus, to improve customer satisfaction, employees need to show a highly responsive attitude, be friendly and polite, and be required to solve the hotel guests' problems promptly.

Furthermore, managers of mid-range hotels in Makkah Al-Mukarramah, KSA, should also improve room quality, safety, and security features to enhance customer satisfaction. Regarding safety and security features, hotels in Makkah Al-Mukarramah, KSA, should have a high-quality fire safety system, straightforward access, and use to the guests. Hotel managers should also guarantee the rooms' security performance. Several scholars claimed that the hotel's safety and security features could be a competitive edge source (Chan & Lam, 2013; Enz, 2009; Sierra et al., 2012). Hence, hotel managers must pay much attention to the safety and security features to gain a competitive edge and enhance guests' satisfaction.

5. Limitation and Future Study

Although the current study has theoretical and practical contributions, this study has several limitations. The data collected for this study are limited to Pilgrims and Umrah Performers's stayed for at least two nights in hotels rated as two or three stars in Makkah Al-Mukarramah, KSA. Therefore, several scholars Bi et al. (2020); Gebremichael and Singh (2019); Malik et al. (2020); Mohsin et al. (2019); Ren et al. (2016) claimed various factors, i.e., lifestyle, location of the origin country, living cost, hotel infrastructure, safety and security, and language barriers, substantially influence customers' expectations in the hotel industry. Therefore, this study's findings have limitations for generalizing the hotel sector to other communities. Thus, we recommended researchers carry out comparable empirical studies in other countries with different contexts to validate this study's findings. Besides, this study examined the association between the dimension of

service quality and customer satisfaction. Therefore, future studies advise measuring the relationship between service quality and customer satisfaction in the hotel industry with other variables such as customer loyalty, corporate image, cultural contact, and hotel technologies. Further, examining the mediation-moderation effect of different variables.

References

- Adamu, A. A., Mohamad, B., & Rahman, N. A. A. (2016). Antecedents of internal crisis communication and its consequences on employee performance. *International Review of Management and Marketing*, 6(7), 33-41. https://localcontent.library.uitm.edu.my/id/eprint/3778/
- Agyapong, G. K. (2011). The effect of service quality on customer satisfaction in the utility industry–A case of Vodafone (Ghana). *International Journal of Business and management, 6*(5), 203-210. https://www.academia.edu/download/52915859/The Effect of Service Quality on Custome20170501-15083-15qaw1c.pdf
- Akbaba, A. (2006). Measuring service quality in the hotel industry: A study in a business hotel in Turkey. *International journal of hospitality management,* 25(2), 170-192. https://doi.org/10.1016/j.ijhm.2005.08.006
- Al-Ghamdi, K. A., Karban, A. S., Said, I., Rasidi, R., M. H., & Al-Ghamdi, S. A. (2020). Enrich Pilgrims Experience by Improving the Wayfinding System in (Meeqat Zul Halifa) Abiar Ali. In *The 20th Scientific Forum for the Hajj, Umrah, and Visit Research* (Vol. 1, pp. 1-11). Makkah, KSA: Umm Al-Qura University.
- Al Amoudy, S. (2014). Makkah Al-Mukaaramah: a second tier city for religious tourism. In *City imaging: Regeneration, renewal and decay* (Vol. 108, pp. 201-208). Springer. https://doi.org/10.1007/978-94-007-7235-9_16
- Aldaihani, F. M. F., & Ali, N. A. B. (2018). Impact of Electronic Customer Relationship Management on customers satisfaction of the five stars hotels in Kuwait. *Global Journal of Management And Business Research*, 18(5), 1-10. https://journalofbusiness.org/index.php/GJMBR/article/view/2564
- Alhelalat, J. A., Ma'moun, A. H., & Twaissi, N. M. (2017). The impact of personal and functional aspects of restaurant employee service behaviour on customer satisfaction. *International Journal of Hospitality Management, 66*, 46-53. https://doi.org/10.1016/j.ijhm.2017.07.001
- Ali, F., Hussain, K., Konar, R., & Jeon, H.-M. (2017). The effect of technical and functional quality on guests' perceived hotel service quality and satisfaction: A SEM-PLS analysis. *Journal of Quality Assurance in Hospitality & Tourism*, 18(3), 354-378. https://doi.org/10.1080/1528008X.2016.1230037
- Ali, J., Jusoh, A., Idris, N., Abbas, A. F., & Alsharif, A. H. (2021). Everything is Going Electronic, so do Services and Service Quality: Bibliometric Analysis of E-Services and E-Service Quality. *International Journal of Interactive Mobile Technologies*, 15(18), 148-167. http://eprints.utm.my/id/eprint/95503/1/AhmadJusoh2021 EverythingisGoingElectronicsodoServices.pdf

- Ali, M., & Raza, S. A. (2017). Service quality perception and customer satisfaction in Islamic banks of Pakistan: the modified SERVQUAL model. *Total Quality Management & Business Excellence, 28*(5-6), 559-577. https://doi.org/10.1080/14783363.2015.1100517
- Allan, M. M. (2016). The relationship between service quality and customer satisfaction and retention in Ghana's Luxury Hotels. *IUP Journal of Marketing Management,* 15(4), 60-83. https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3075697
- Alotaibi, H. (2016). Strategic practices and development of the hotel sector for pilgrims in Makkah and Madinah. *The International Journal of Business* & *Management*, *4*(1), 309.
- Alsharif, A., Salleh, N., Baharun, R., & Safaei, M. (2020). Neuromarketing approach: An overview and future research directions. *Journal of Theoretical and Applied Information Technology*, *98*(7), 991-1001.
- Alsharif, A. H., Md Salleh, N. Z., Baharun, R., & Rami Hashem E, A. (2021).

 Neuromarketing research in the last five years: a bibliometric analysis.

 Cogent Business & Management, 8(1), 1978620.

 https://doi.org/10.1080/23311975.2021.1978620
- Alsharif, A. H., Salleh, N. Z. M., & Baharun, R. (2021a). Neuromarketing: Marketing research in the new millennium. *Neuroscience Research Notes*, *4*(3), 27-35. https://doi.org/10.31117/neuroscirn.v4i3.79
- Alsharif, A. H., Salleh, N. Z. M., & Baharun, R. (2021b). Neuromarketing: The popularity of the brain-imaging and physiological tools. *Neuroscience Research Notes*, *3*(5), 13-22. https://doi.org/10.31117/neuroscirn.v3i5.80
- Alsharif, A. H., Salleh, N. Z. M., Baharun, R., Abuhassna, H., & Hashem, A. R. (2022). A global research trends of neuromarketing: 2015-2020. *Revista de comunicación*, 21(1), 15-32. https://doi.org/10.26441/RC21.1-2022-A1
- Amin, I. (2015). A study of customer satisfaction towards hotel industry in Kashmir Valley.

 International Journal of Management Research and Reviews, 5(12), 1117.

 https://www.academia.edu/download/50959789/A STUDY OF CUSTOME

 R SATISFACTION TOWARDS HOTEL INDUSTRY IN journal Insa 1de c15mrr.pdf
- Amoudy, S. A. (2014). Makkah Al-Mukaaramah: a second tier city for religious tourism. In *City imaging: Regeneration, renewal and decay* (pp. 201-208). Springer. https://doi.org/10.1007/978-94-007-7235-9 16
- Angelova, B., & Zekiri, J. (2011). Measuring customer satisfaction with service quality using American Customer Satisfaction Model (ACSI Model). *International journal of academic research in business and social sciences,* 1(3), 232. https://www.academia.edu/download/33320735/CUSTOMER SATISFACTION MODEL.pdf
- Aubert-Gamet, V. (1997). Twisting servicescapes: diversion of the physical environment in a re-appropriation process. *International Journal of Service Industry Management*, 8(1), 26-41. https://doi.org/10.1108/09564239710161060

- Aubert-Gamet, V. (1997). Twisting servicescapes: diversion of the physical environment in a re-appropriation process. *International Journal of Service Industry Management*, 8(1), 26–41.
- Awasthi, A., Dhawan, D., & Soyav, M. (2020). Role of employee behaviour in hospitality industry. *International Journal of Scientific and Technology Research*, *9*(1), 2208-2210. https://www.researchgate.net/profile/Deepika-Dhawan-2/publication/338630466
- Barnes, D. C., Ponder, N., & Dugar, K. (2011). Investigating the key routes to customer delight. *Journal of Marketing Theory and Practice*, 19(4), 359-376. https://doi.org/10.2753/MTP1069-6679190401
- Bello, Y., & Bello, M. (2017). Employees' empowerment, service quality and customers' satisfaction in hotel industry. *Strategic Journal of Business & Change Management, 4*(4), 1001-1019. https://www.academia.edu/download/55029875/Published Journal 9 2017.pdf
- Benitez, J. M., Martín, J. C., & Román, C. (2007). Using fuzzy number for measuring quality of service in the hotel industry. *Tourism management, 28*(2), 544-555. https://doi.org/10.1016/j.tourman.2006.04.018
- Bharadwaja, S., Lee, L., & Madera, J. M. (2018). Customer evaluations of serviceoriented organizational citizenship behaviors: Agentic and communal differences. *International Journal of Hospitality Management, 70*, 120-129. https://doi.org/10.1016/j.ijhm.2017.10.021
- Bhat, M. A., & Qadir, N. (2013). Tourist satisfaction in Kashmir: An empirical assessment. *Journal of Business Theory and Practice, Scholink Co., LTD, London, 1*(1), 152-166. https://www.academia.edu/download/86395562/60.pdf
- Bi, J.-W., Liu, Y., Fan, Z.-P., & Zhang, J. (2020). Exploring asymmetric effects of attribute performance on customer satisfaction in the hotel industry.

 Tourism Management, 77, 104006.

 https://doi.org/10.1016/j.tourman.2019.104006
- Bitner, M. J., & Hubbert, A. R. (1994). Encounter satisfaction versus overall satisfaction versus quality. *Service quality: New directions in theory and practice, 34*(2), 72-94. https://www.scinapse.io/papers/2478837940
- Bonn, M. A., Joseph-Mathews, S. M., Dai, M., Hayes, S., & Cave, J. (2007). Heritage/cultural attraction atmospherics: Creating the right environment for the heritage/cultural visitor. *Journal of Travel Research*, 45(3), 345-354. https://doi.org/10.1177/0047287506295947
- Brady, M. K., Knight, G. A., Cronin Jr, J. J., Tomas, G., Hult, M., & Keillor, B. D. (2005). Removing the contextual lens: A multinational, multi-setting comparison of service evaluation models. *Journal of Retailing*, 81(3), 215-230. https://doi.org/10.1016/j.jretai.2005.07.005
- Briggs, S., Sutherland, J., & Drummond, S. (2007). Are hotels serving quality? An exploratory study of service quality in the Scottish hotel sector. *Tourism management*, 28(4), 1006-1019. https://doi.org/10.1016/j.tourman.2006.08.015

- Cappelli, P., & Keller, J. (2014). Talent management: Conceptual approaches and practical challenges. *Annual Review of Organizational Psychology and Organizational Behavior*, 1(1), 305-331. https://doi.org/10.1146/annurev-orgpsych-031413-091314
- Caro, L. M., & Garcia, J. A. M. (2008). Developing a multidimensional and hierarchical service quality model for the travel agency industry. *Tourism Management,* 29(4), 706-720. https://doi.org/10.1016/j.tourman.2007.07.014
- Chan, E. S., & Lam, D. (2013). Hotel safety and security systems: Bridging the gap between managers and guests. *International Journal of Hospitality Management*, 32, 202-216. https://doi.org/10.1016/j.ijhm.2012.05.010
- Chauhan, A., Shukla, A., & Negi, P. (2018). Safety and security measures adopted by the hotels and their impact on customer relationship management. *International Journal of Research-Granthaalayah*, 6(1), 118-125. https://doi.org/10.29121/granthaalayah.v6.i1.2018.1600
- Chen, C.-M., Lin, Y.-C., Chi, Y.-P., & Wu, S.-C. (2016). Do competitive strategy effects vary across hotel industry cycles? *International Journal of Hospitality Management*, *54*, 104-106. https://doi.org/10.1016/j.ijhm.2016.02.003
- Choi, T. Y., & Chu, R. (2001). Determinants of hotel guests' satisfaction and repeat patronage in the Hong Kong hotel industry. *International journal of hospitality management, 20*(3), 277-297. https://doi.org/10.1016/S0278-4319(01)00006-8
- Christian, G. (1982). An applied service marketing theory. *European Journal of Marketing*, 16(7), 30-41. https://doi.org/10.1108/EUM0000000004859
- Collier, D. C. B. J. E., & Hoffman, V. H. K. D. (2016). Multiple paths to customer delight: the impact of effort, expertise and tangibles on joy and surprise. *Journal of Services Marketing*, *30*(3), 277-289. https://doi.org/10.1108/JSM-05-2015-0172
- Collings, D. G., & Mellahi, K. (2009). Strategic talent management: A review and research agenda. *Human resource management review, 19*(4), 304-313. https://doi.org/10.1016/j.hrmr.2009.04.001
- Cronin Jr, J. J., Brady, M. K., & Hult, G. T. M. (2000). Assessing the effects of quality, value, and customer satisfaction on consumer behavioral intentions in service environments. *Journal of retailing*, *76*(2), 193-218. https://doi.org/10.1016/S0022-4359(00)00028-2
- Czepiel, J. A. (1990). Service encounters and service relationships: implications for research. *Journal of business research*, 20(1), 13-21. https://doi.org/10.1016/0148-2963(90)90038-F
- Deng, W.-J., Yeh, M. L., & Sung, M. (2013). A customer satisfaction index model for international tourist hotels: Integrating consumption emotions into the American Customer Satisfaction Index. *International journal of hospitality management*, *35*, 133-140. https://doi.org/10.1016/j.ijhm.2013.05.010
- Dhar, R. L. (2015). Service quality and the training of employees: The mediating role of organizational commitment. *Tourism management*, *46*, 419-430. https://doi.org/10.1016/j.tourman.2014.08.001

- Diaz, M. (2019). How to manage hotel food and beverage services: redefining F&B in the hospitality industry. https://joinposter.com/en/post/hotel-food-and-beverage
- Ding, K., Choo, W. C., Ng, K. Y., & Ng, S. I. (2020). Employing structural topic modelling to explore perceived service quality attributes in Airbnb accommodation. *International Journal of Hospitality Management, 91*, 102676. https://doi.org/10.1016/j.ijhm.2020.102676
- Dunn Lopez, K., Gephart, S. M., & Hershberger, P. E. (2020). Using online survey software to enhance rigor and efficiency of knowledge synthesis reviews. *Western journal of nursing research*, 42(10), 838-845. https://doi.org/10.1177/0193945920904442
- Enz, C. A. (2009). The physical safety and security features of US hotels. *Cornell Hospitality Quarterly*, 50(4), 553-560. https://doi.org/10.1177/1938965509345963
- Enz, C. A., & Taylor, M. S. (2002). The safety and security of US hotels a post-September-11 report. *Cornell Hotel and Restaurant Administration Quarterly*, 43(5), 119-136. https://doi.org/10.1177/0010880402435011
- Feickert, J., Verma, R., Plaschka, G., & Dev, C. S. (2006). Safeguarding your customers: The guest's view of hotel security. *Cornell Hotel and Restaurant Administration Quarterly*, 47(3), 224-244. https://doi.org/10.1177/0010880406288872
- Fornell, C. (1992). A national customer satisfaction barometer: The Swedish experience. *Journal of marketing,* 56(1), 6-21. https://doi.org/10.1177/002224299205600103
- Ganiyu, R. A., Uche, I. I., & Elizabeth, A. O. (2012). Is Customer Satisfaction an Indicator of Customer Loyalty? *Australian Journal of Business and Management Research Vol, 2*(07), 14-20. http://www.ajbmr.com/articlepdf/aus-27-11i7n2a2.pdf
- Gebremichael, G. B., & Singh, A. I. (2019). Customers' expectations and perceptions of service quality dimensions: A study of the hotel industry in selected cities of Tigray Region, Ethiopia. *African Journal of Hospitality, Tourism and Leisure, 8*(5), 1-15. https://www.ajhtl.com/uploads/7/1/6/3/7163688/article-45-vol-8-5-20 19 india.pdf
- Giritlioglu, I., Jones, E., & Avcikurt, C. (2014). Measuring food and beverage service quality in spa hotels: A case study in Balikesir, Turkey. *International Journal of Contemporary Hospitality Management, 26*(2), 183-204. https://doi.org/10.1108/IJCHM-03-2012-0049
- Grimmelikhuijsen, S., & Porumbescu, G. A. (2017). Reconsidering the expectancy disconfirmation model. Three experimental replications. *Public Management Review*, *19*(9), 1272-1292. https://doi.org/10.1080/14719037.2017.1282000
- Gustafsson, A., Johnson, M. D., & Roos, I. (2005). The effects of customer satisfaction, relationship commitment dimensions, and triggers on customer retention. *Journal of marketing*, 69(4), 210-218. https://doi.org/10.1509/jmkg.2005.69.4.210

- Hair, J. F., Black, W. C., Babin, B. J., Anderson, R. E., & Tatham, R. (2006). *Multivariate data analysis* (6th ed.). New Jersey: Pearson Prentice Hall, Uppersaddle River.
- Hair, J. F., Bush, R. P., & Ortinau, D. (2006). *Marketing Research: Within Changing Information Environment*. New York: McGraw-Hil.
- Hassan, N. A. (2018). Factor Affecting Customer Satisfaction Towards Service Quality of Front Office Staff at the Hotel Putra Regency. *Available at SSRN* 3187273. https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3187273
- Heskett, J. L., & Sasser, W. E. (2010). The service profit chain. In *Handbook of service science* (pp. 19-29). Springer. https://doi.org/10.1007/978-1-4419-1628-0 3
- Hilliard, T. W., & Baloglu, S. (2008). Safety and security as part of the hotel servicescape for meeting planners. *Journal of Convention & Event Tourism*, *9*(1), 15-34. https://www.tandfonline.com/doi/abs/10.1080/15470140802104557
- Hutchinson, J., Lai, F., & Wang, Y. (2009). Understanding the relationships of quality, value, equity, satisfaction, and behavioral intentions among golf travelers. *Tourism management, 30*(2), 298-308. https://doi.org/10.1016/j.tourman.2008.07.010
- Jacobs, R. L., & Ballenger. (2019). Work Analysis in the Knowledge Economy. Springer.
- Jamal, A., & Adelowore, A. (2008). Customer-employee relationship: The role of self-employee congruence. *European Journal of Marketing, 42*(11-12), 1316-1345. https://doi.org/10.1108/03090560810903691
- Jang, S., Liu, T., Kang, J. H., & Yang, H. (2018). Understanding important hotel attributes from the consumer perspective over time. *Australasian Marketing Journal (AMJ)*, 26(1), 23-30. https://doi.org/10.1016/j.ausmj.2018.02.001
- Jeaheng, Y., Al-Ansi, A., & Han, H. (2020). Impacts of Halal-friendly services, facilities, and food and Beverages on Muslim travelers' perceptions of service quality attributes, perceived price, satisfaction, trust, and loyalty.

 Journal of Hospitality Marketing & Management, 29(7), 787-811.

 https://doi.org/10.1080/19368623.2020.1715317
- Karban, A. S., Jusan, M. B., Hussein, A. H., & Al-Aboud, N. S. (2018). The historical development of hospitality in Makkah. *International Journal of Engineering & Technology, 7*(3.30), 225-229. https://www.researchgate.net/profile/Abdullah-Karban/publication/328487443
- Karunaratne, W., & Jayawardena, L. (2010). Assessment of customer satisfaction in a five star hotel-A case study. *Tropical Agricultural Research*, *21*(3), 258-265. https://www.cabdirect.org/cabdirect/abstract/20103156832
- Keiningham, T. L., Aksoy, L., Cooil, B., Peterson, K., & Vavra, T. G. (2006). A longitudinal examination of the asymmetric impact of employee and customer satisfaction on retail sales. *Managing Service Quality*, *16*(5), 442-459. https://doi.org/10.1108/09604520610686124

- Khalilzadeh, J., Ghahramani, L., & Tabari, S. (2017). From "hypercritics" to "happy campers": Who complains the most in fine dining restaurants? *Journal of Hospitality Marketing & Management, 26*(5), 451-473. https://doi.org/10.1080/19368623.2017.1256802
- Kim, B., Kim, S., & Heo, C. Y. (2016). Analysis of satisfiers and dissatisfiers in online hotel reviews on social media. *International journal of contemporary hospitality management, 28*(9), 1915-1936. https://doi.org/10.1108/IJCHM-04-2015-0177
- Kline, R. B. (2011). *Principles and practice of structural equation modeling* (3rd ed.). New York: The Guilford Press.
- Knutson, B. J., Singh, A. J., Yen, H.-H., & Bryant, B. E. (2004). Guest satisfaction in the US lodging industry using the ACSI model as a service quality scoreboard. *Journal of Quality Assurance in Hospitality & Tourism*, 4(3-4), 97-118. https://doi.org/10.1300/J162v04n03_07
- Ko, Y. J., & Pastore, D. L. (2007). An instrument to assess customer perceptions of service quality and satisfaction in campus recreation programs. *Recreational Sports Journal*, *31*(1), 34-42. https://doi.org/10.1123/rsj.31.1.34
- Kuo, C.-M. (2007). The importance of hotel employee service attitude and the satisfaction of international tourists. *The Service Industries Journal*, *27*(8), 1073-1085. https://doi.org/10.1080/02642060701673752
- Ladeira, W. J., Santini, F. d. O., Araujo, C. F., & Sampaio, C. H. (2016). A metaanalysis of the antecedents and consequences of satisfaction in tourism and hospitality. *Journal of Hospitality Marketing & Management, 25*(8), 975-1009. https://doi.org/10.1080/19368623.2016.1136253
- Ladhari, R. (2012). The lodging quality index: an independent assessment of validity and dimensions. *International Journal of Contemporary Hospitality Management,* 24(4), 628-652. https://doi.org/10.1108/09596111211217914
- Larson, R., Larson, B., & Katz, K. (1991). Prescription for waiting–in line blues: Entertain, enlighten and engage. *Sloan Management review, (winter), 32*(2), 44-55. https://www.researchgate.net/profile/Richard-Larson-9/publication/304582002
- Lavrakas, P. J. (2008). *Encyclopedia of survey research methods*. Sage publications.
- Lee, J., & Whaley, J. E. (2019). Determinants of dining satisfaction. *Journal of Hospitality Marketing* & *Management*, 28(3), 351-378. https://doi.org/10.1080/19368623.2019.1523031
- Lee, S. (2019). A Study of the Factors Affecting Customers' Satisfaction and Behavioral Intentions on Korean Food in Malaysia. *Culinary Science & Hospitality Research, 25*(2), 51-58. https://www.dbpia.co.kr/Journal/articleDetail?nodeId=NODE07621783
- Lee, S. A., & Shea, L. (2015). Investigating the key routes to customers' delightful moments in the hotel context. *Journal of Hospitality Marketing & Management,* 24(5), 532-553. https://doi.org/10.1080/19368623.2014.925840

- Lee, W.-H., & Cheng, C.-C. (2018). Less is more: A new insight for measuring service quality of green hotels. *International Journal of Hospitality Management*, 68, 32-40. https://doi.org/10.1016/j.ijhm.2017.09.005
- Leher, M. (2017). Employee Expertise Management: How well do you know your most important asset? https://www.linkedin.com/pulse/employee-expertise-management-how-well-do-you-know-your-mark-leher/
- Li, H., Ye, Q., & Law, R. (2013). Determinants of customer satisfaction in the hotel industry: An application of online review analysis. *Asia Pacific Journal of Tourism Research, 18*(7), 784-802. https://doi.org/10.1080/10941665.2012.708351
- Liat, C. B., Mansori, S., Chuan, G. C., & Imrie, B. C. (2017). Hotel service recovery and service quality: Influences of corporate image and generational differences in the relationship between customer satisfaction and loyalty.

 Journal of Global Marketing, 30(1), 42-51. https://doi.org/10.1080/08911762.2016.1262932
- Lockyer, T. (2002). Business guests' accommodation selection: the view from both sides. *International Journal of Contemporary Hospitality Management,* 14(6), 294-300. https://doi.org/10.1108/09596110210436832
- Luciao, A., & Maroco, J. (2013). Service Quality, Customer Satisfaction and Loyalty in 4-5 Stars Hotel. *European Journal of Tourism, Hospitality and Recreation,* 4(3), 119-145.
- Lumsdaine, E., & Lumsdaine, M. (1994). Creative problem solving. *IEEE Potentials*, 13(5), 4-9. https://doi.org/10.1109/45.464655
- Madariaga, L., Nussbaum, M., Burq, I., Marañón, F., Salazar, D., Maldonado, L., Alarcón, C., & Naranjo, M. A. (2017). Online survey: A national study with school principals. *Computers in Human Behavior*, *74*, 35-44. https://doi.org/10.1016/j.chb.2017.03.067
- Mahafzah, A. G., Aljawarneh, N. M., Alomari, K. A. K., Altahat, S., & Alomari, Z. S. (2020). Impact of customer relationship management on food and beverage service quality: The mediating role of employees satisfaction. *Humanities & Social Sciences Reviews*, 8(2), 222-230. https://www.academia.edu/download/65453588/Humanities Social Sciences Reviews.pdf
- Malik, S. A., Akhtar, F., Raziq, M. M., & Ahmad, M. (2020). Measuring service quality perceptions of customers in the hotel industry of Pakistan. *Total Quality Management & Business Excellence, 31*(3-4), 263-278. https://doi.org/10.1080/14783363.2018.1426451
- Marković, S., & Raspor Janković, S. (2013). Exploring the relationship between service quality and customer satisfaction in Croatian hotel industry. *Tourism and Hospitality Management,* 19(2), 149-164. https://doi.org/10.20867/thm.19.2.1
- Mas. (2019). Occupancy rate for the accommodation sector across the Kingdom. http://www.mas.gov.sa/dashboard

- Mathe, K., Scott-Halsell, S., & Roseman, M. (2016). The role of customer orientation in the relationship between manager communications and customer satisfaction. *Journal of Hospitality & Tourism Research*, 40(2), 198-209. https://doi.org/10.1177/1096348013496278
- McDaniel Jr, C., & Gates, R. (2013). Marketing research. John Wiley & Sons.
- McDougall, G. H., & Levesque, T. J. (1999). Waiting for service: the effectiveness of recovery strategies. *International Journal of Contemporary Hospitality Management*, 11(1), 6-15. https://doi.org/10.1108/09596119910250346
- Mei, A. W. O., Dean, A. M., & White, C. J. (1999). Analysing service quality in the hospitality industry. *Managing Service Quality*, 9(2), 136-143. https://doi.org/10.1108/09604529910257920
- Min, H., & Min, H. (1997). Benchmarking the quality of hotel services: managerial perspectives. *International Journal of Quality & Reliability Management,* 14(6), 582-597. https://doi.org/10.1108/02656719710186209
- Min, H., Min, H., & Chung, K. (2002). Dynamic benchmarking of hotel service quality. *Journal of Services Marketing*, 16(4), 302-321. https://doi.org/10.1108/08876040210433211
- Mohamad, B., Nguyen, B., Melewar, T., & Gambetti, R. (2018). Antecedents and consequences of corporate communication management (CCM): an agenda for future research. *The Bottom Line, 31*(1), 56-75. https://doi.org/10.1108/BL-09-2017-0028
- Mohsin, A., Rodrigues, H., & Brochado, A. (2019). Shine bright like a star: Hotel performance and guests' expectations based on star ratings. *International Journal of Hospitality Management, 83*, 103-114. https://doi.org/10.1016/j.ijhm.2019.04.012
- Montgomery, D. C., Peck, E. A., & Vining, G. G. (2021). *Introduction to linear regression analysis*. John Wiley & Sons.
- Nadiri, H., & Hussain, K. (2005). Perceptions of service quality in North Cyprus hotels. *International Journal of Contemporary Hospitality Management,* 17(6), 469-480. https://doi.org/10.1108/09596110510612112
- Nguyen, H. T., Nguyen, H., Nguyen, N. D., & Phan, A. C. (2018). Determinants of customer satisfaction and loyalty in Vietnamese life-insurance setting. Sustainability, 10(4), 1151. https://doi.org/10.3390/su10041151
- Noor, N. M., Idris, A. K. M., Tarmazi, S. A. A., Hashim, N., & Ghazali, N. (2017). Factors that influence frontline employee behavior towards guest satisfaction in hotel. *Journal of Academia*, *5*(1), 147-157. https://myims.mohe.gov.my/index.php/joa/article/view/8160
- Nunkoo, R., Teeroovengadum, V., Ringle, C. M., & Sunnassee, V. (2020). Service quality and customer satisfaction: The moderating effects of hotel star rating. *International Journal of Hospitality Management, 91*, 102414. https://doi.org/10.1016/j.ijhm.2019.102414

- Nunkoo, R., Teeroovengadum, V., Thomas, P., & Leonard, L. (2017). Integrating service quality as a second-order factor in a customer satisfaction and loyalty model. *International Journal of Contemporary Hospitality Management*, 29(12), 2978-3156. https://doi.org/10.1108/IJCHM-11-2016-0610
- Nurmahmudah, E., & Nuryuniarti, R. (2020). Google forms utilization for student satisfaction survey towards quality of service at Universitas Muhammadiyah Tasikmalaya. *Journal of Physics: Conference Series, 1477*(2), 022003. https://doi.org/10.1088/1742-6596/1477/2/022003
- Oliver, R. L. (1980). A cognitive model of the antecedents and consequences of satisfaction decisions. *Journal of marketing research*, *17*(4), 460-469. https://doi.org/10.1177/002224378001700405
- Padma, P., Rajendran, C., & Lokachari, P. S. (2010). Service quality and its impact on customer satisfaction in Indian hospitals: Perspectives of patients and their attendants. *Benchmarking: An International Journal, 17*(6), 807-841. https://doi.org/10.1108/14635771011089746
- Panigrahi, S., Azizan, N. A., & Waris, M. (2018). Investigating the empirical relationship between service quality, trust, satisfaction, and intention of customers purchasing life insurance products. *Indian Journal of Marketing*. http://www.indianjournalofmarketing.com/index.php/ijom/article/view/12 0734
- Parasuraman, A. (1998). Customer service in business-to-business markets: an agenda for research. *The Journal of Business and Industrial Marketing,* 13(4-1), 309-321. https://doi.org/10.1108/08858629810226636
- Parasuraman, A., Zeithaml, V. A., & Berry, L. L. (1985). A conceptual model of service quality and its implications for future research. *Journal of marketing*, 49(4), 41-50. https://doi.org/10.1177/002224298504900403
- Poku, K., Zakari, M., & Soali, A. (2013). Impact of service quality on customer loyalty in the hotel industry: An empirical study from Ghana. *International Review of Management and Business Research*, 2(2), 600-609. https://www.academia.edu/download/35700564/international_jurnal.pdf
- Prayag, G., Hassibi, S., & Nunkoo, R. (2019). A systematic review of consumer satisfaction studies in hospitality journals: Conceptual development, research approaches and future prospects. *Journal of Hospitality Marketing & Management*, 28(1), 51-80. https://doi.org/10.1080/19368623.2018.1504367
- Pruyn, A., & Smidts, A. (1998). Effects of waiting on the satisfaction with the service: Beyond objective time measures. *International journal of research in marketing*, 15(4), 321-334. https://doi.org/10.1016/S0167-8116(98)00008-1
- Pugh, S. D., Dietz, J., Wiley, J. W., & Brooks, S. M. (2002). Driving service effectiveness through employee-customer linkages. *Academy of Management Perspectives,* 16(4), 73-84. https://doi.org/10.5465/ame.2002.8951330

- Radojevic, T., Stanisic, N., & Stanic, N. (2015). Ensuring positive feedback: Factors that influence customer satisfaction in the contemporary hospitality industry. *Tourism management, 51,* 13-21. https://doi.org/10.1016/j.tourman.2015.04.002
- Rao, P. S., & Sahu, P. C. (2013). Impact of service quality on customer satisfaction in hotel industry. *IOSR Journal of Humanities and Social Science, 18*(5), 39-44. https://www.academia.edu/download/34068822/F01853944.pdf
- Rather, R. A. (2018). Investigating the impact of customer brand identification on hospitality brand loyalty: A social identity perspective. *Journal of Hospitality Marketing* & *Management*, *27*(5), 487-513. https://doi.org/10.1080/19368623.2018.1404539
- Rauch, D., Collins, M., Nale, R., & Barr, P. (2015). Measuring service quality in midscale hotels. *International Journal of Contemporary Hospitality Management, 27*(1), 87-106. https://doi.org/10.1108/IJCHM-06-2013-0254
- Ren, L., Qiu, H., Wang, P., & Lin, P. M. (2016). Exploring customer experience with budget hotels: Dimensionality and satisfaction. *International Journal of Hospitality Management, 52,* 13-23. https://doi.org/10.1016/j.ijhm.2015.09.009
- Renub. (2019). Saudi Arabia Hotel Market, Volume & Forecast by Type (High End, Mid Scale, Budget) Ordering Platform (Online, Offline), Regions, Company.

 Renub Research. https://www.renub.com/saudi-arabia-hotel-market-p.php
- Rhee, H. T., & Yang, S.-B. (2015). Does hotel attribute importance differ by hotel? Focusing on hotel star-classifications and customers' overall ratings. Computers in Human Behavior, 50, 576-587. https://doi.org/10.1016/j.chb.2015.02.069
- Rogerson, J. M. (2011). The limited service hotel in South Africa: the growth of City Lodge. *Urban Forum*, 22(4), 343-361. https://doi.org/10.1007/s12132-011-9130-0
- Rossiter, J. R. (2009). ER-SERVCOMPSQUAL: a measure of e-retailing service components quality. *Service Science*, 1(4), 212-224. https://doi.org/10.1287/serv.1.4.212
- Saleem, H., & Raja, N. S. (2014). The impact of service quality on customer satisfaction, customer loyalty and brand image: Evidence from hotel industry of Pakistan. Middle-East Journal of Scientific Research, 19(5), 706-711. https://www.academia.edu/download/61905577/ccab1fc4261cbc473c3b298f2bac7f4eecde20200127-57190-li1eq7.pdf
- Sarstedt, M., Hopkins, L., & Kuppelwieser, V. G. (2014). Partial least squares structural equation modeling (PLS-SEM): An emerging tool in business research. *European Business Review*, 26(2), 106-121. https://doi.org/10.1108/EBR-10-2013-0128
- Seber, G. A., & Lee, A. J. (2012). *Linear regression analysis*. John Wiley & Sons. https://onlinelibrary.wiley.com/doi/abs/10.1002/0471725315

- Shmueli, G., & Koppius, O. R. (2011). Predictive analytics in information systems research. *MIS quarterly, 35*(3), 553-572. https://doi.org/10.2307/23042796
- Sierra, F. J. M., Rubio-Romero, J. C., & Gámez, M. C. R. (2012). Status of facilities for fire safety in hotels. *Safety science*, *50*(7), 1490-1494. https://doi.org/10.1016/j.ssci.2012.01.006
- Solnet, D. (2006). Introducing employee social identification to customer satisfaction research: A hotel industry study. *Managing Service Quality*, 16(6), 575-594. https://doi.org/10.1108/09604520610711918
- Swedberg, L., Michelsen, H., Hammar Chiriac, E., & Hylander, I. (2015). On-the-job training makes the difference: healthcare assistants' perceived competence and responsibility in the care of patients with home mechanical ventilation. *Scandinavian journal of caring sciences*, 29(2), 369-378. https://doi.org/10.1111/scs.12173
- Taylor, S. (1994). Waiting for service: the relationship between delays and evaluations of service. *Journal of marketing*, *58*(2), 56-69. https://doi.org/10.1177/002224299405800205
- Tjiptono, F. (2006). Pemasaran Jasa, Bayumedia (Vol. 104). Malang.
- Torres, E. N. (2014). Deconstructing service quality and customer satisfaction: Challenges and directions for future research. *Journal of Hospitality Marketing* & *Management*, 23(6), 652-677. https://doi.org/10.1080/19368623.2014.846839
- Torres, E. N., & Kline, S. (2013). From customer satisfaction to customer delight: Creating a new standard of service for the hotel industry. *International Journal of Contemporary Hospitality Management*, 25(5), 642-659. https://doi.org/10.1108/IJCHM-Dec-2011-0228
- Turkay, O., & Sengul, S. (2014). Employee behaviors creating customer satisfaction: A comparative case study on service encounters at a hotel. *European Journal of Tourism, Hospitality and Recreation, 5*(2), 25-46.
- Varsanis, K., Belias, D., Kakkos, N., Chondrogiannis, M., Rossidis, I., & Mantas, C. (2019). The relationship between service quality and customer satisfaction on luxurious hotels so to produce error-free service. In *Strategic Innovative Marketing and Tourism* (pp. 67-76). Springer. https://doi.org/10.1007/978-3-030-12453-3 8
- Vasantha Raju, N., & Harinarayana, N. (2016). Online survey tools: A case study of Google Forms. In *National Conference on Scientific, Computational & Information Research Trends in Engineering, GSSS-IETW, Mysore*. https://www.researchgate.net/profile/Narayanaswamy-Vasantha-Raju/publication/326831738
- Vo, N. T., & Chovancová, M. (2019). Customer satisfaction & engagement behaviors towards the room rate strategy of luxury hotels. *Tourism and hospitality management, 25*(2), 403-420. https://doi.org/10.20867/thm.25.2.7

- Woodruff, R. B., & Gardial, S. (1996). *Know your customer: New approaches to understanding customer value and satisfaction*. Wiley, Blackwell.
- WTTC. (2019). Economic and employment impact of Travel and Tourism. World Travel & Tourism Council. https://wttc.org/Research/Economic-Impact
- Wu, A., & Weber, K. (2005). Convention center facilities, attributes and services: The delegates' perspective. *Asia Pacific Journal of Tourism Research*, 10(4), 399-410. https://doi.org/10.1080/10941660500363736
- Wu, H.-C., & Ko, Y. J. (2013). Assessment of service quality in the hotel industry. *Journal of Quality Assurance in Hospitality & Tourism, 14*(3), 218-244. https://doi.org/10.1080/1528008X.2013.802557
- Zainol, N. A., & Lockwood, A. (2014). Understanding service experience: a critical incident technique approach. *Academic Research International*, *5*(4), 189-203. https://www.cabdirect.org/cabdirect/abstract/20143352714
- Zeithaml, V. A., Berry, L. L., & Parasuraman, A. (1996). The behavioral consequences of service quality. *Journal of marketing*, 60(2), 31-46. https://doi.org/10.1177/002224299606000203